



# GRACE & FLAVOR

- Engage & Employ -

SLS™



Grace & Flavor, an SLS social enterprise, provides skilled job training and employment for adults with autism, Down Syndrome and other learning differences. Tackling the over 85% unemployment rate for neurodiverse adults, we extend our impact with a job placement and support network for other businesses in the Northwest Arkansas corridor who are ready to hire our experienced employees.

Located in Downtown Springdale at 117 Emma Avenue, we strive to be a gathering place, honoring and supporting the rich diversity in our community. Our signature sandwiches, salads, smoothies and coffee drinks fuel energizing conversations and provide a quiet, tasty respite from the demands of the day. Partnering with like-minded businesses, such as Rockin' Baker Academy and their pastry/culinary state-approved training program for adults with autism, we are building workforce opportunities for a talented, yet often overlooked group of remarkable people.

Come sit with us, enjoy a cup of coffee and meet our team. You make us smile.

### We Will:

- ✓ Hire up to 20 neurodiverse adults for Grace & Flavor.
- ✓ Train, place and support up to 30 additional adults in jobs.
- ✓ Offer opportunities to learn management, marketing, customer service, hospitality and more based on each individual's interests and capacity.
- ✓ Create customized work schedules to optimize participation and learning.
- ✓ Build a network of small and mid-size businesses who welcome this incredible workforce and provide them with the tools they need for success.
- ✓ Create & support a welcoming environment of true diversity and inclusion.



### Mark's Story:

Mark is a hard-working, talented young man with great potential... and he is autistic. When we first met Mark in July 2018, he was homeless, recently lost his job, felt disconnected and was living simply day-to-day. His friends from Little Rock contacted SLS and asked if we would meet with him. Mark wanted a job and hoped to contribute to something positive. After the first meeting with the HR manager at Phigenics, a water management company, Mark was offered a job in shipping. He excelled, was reliable, detailed and became an important member of the team. He was so determined to get to work that he walked over an hour each way to Phigenics. Mark mentioned getting a bike for his commute. The Phigenics team got together and gave Mark a bike and all the accessories to celebrate his contribution to the company. Today, Mark has an apartment with a roommate, a new life and doesn't miss a day of work. And, he is an inspiration to his teammates.



SLS is launching a series of social enterprises that will create an innovative network of skills training, employment and support for neurodiverse adults. Most paid services end after high school and, along with the high unemployment rate, the incredible contributions of talented men and women go untapped. We're going to change that.

It is our intention that revenue from the SLS social enterprises will offset cost for families seeking services. SLS is a 501(c)3 organization.

For more information, contact: [connect@slscommunity.org](mailto:connect@slscommunity.org).